



Special Order No.: 25-038

Series of 2025

**SEMINAR ON GENDER MANSTREAMING FOR ACCOUNT MANAGEMENT
GROUP AND LLFC EMPLOYEES**

A. RATIONALE

In accordance with Section 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women, all government agencies are mandated to adopt Gender Mainstreaming as a strategy to eliminate gender discrimination within their systems, structures, policies, programs, processes, and procedures.

Gender Mainstreaming entails the integration of both women's and men's issues, concerns, and perspectives into the design, planning, implementation, monitoring, and evaluation of policies and programs across all political, economic, and social spheres—ensuring that women and men benefit equally.

To further strengthen the institutionalization of Gender and Development (GAD) within the organization, it is important to equip all LLFC personnel with comprehensive knowledge of relevant international and national commitments, laws, and policies on GAD, particularly those provisions that align with the agency's mandate. It is equally important that all employees are well-versed in the processes involved in mainstreaming gender in the agency's operations. In line with this, a 2-day training workshop is hereby proposed.

B. COVERAGE

This issuance is for all the Account Management Group and LLFC employees who are directed to attend the said trainings.

C. ORDER

In the interest of the service, all members under Account Management Group are hereby ordered to attend the **"Seminar on Gender Mainstreaming for the Accounts Management Group"** on May 26, 2025, from 9:00 AM to 4:00 PM at the LLFC Boardroom. Meanwhile, a separate **"Gender Mainstreaming Seminar for all LLFC employees"** will be held on May 28, 2025, from 9:00 AM to 12:00 PM via MS Teams. Both sessions will be facilitated by Ms. Jemelle F. Zamora-Milanes, a Gender and Development Specialist from GAD Management Consultancy Services.

D. EFFECTIVITY

This Order shall take effect on May 26 2025.

For your compliance.

MICHAEL P. ARANAS

President and CEO

A handwritten signature in black ink, appearing to be 'M. Aranas', located below the printed name and title.